

Summer Camp Lead Instructor - Job Description



SUMMARY: Summer Camp Lead Instructors (SC Leads) are vital members of a community supporting the mission of White Pine Programs (WPP). SC Leads are responsible for the safety, health & well-being of campers and the facilitation of camp curriculum. SC Leads oversee assistants and volunteers as assigned & report to Site Managers as direct supervisors. SC Leads are role models and spokespersons for White Pine Programs.

QUALIFICATIONS:

- Current (or willing to obtain prior to employment) Wilderness First Aid & CPR certifications
- Ability to work in a physically demanding position including, but not limited to: outdoors in all weather conditions, on uneven or muddy surfaces, on and off woodland trails, hauling gear, etc.
- Experience working with children preferred
- Wilderness skills and /or Naturalist training preferred
- Previous work with 8Shields mentoring model preferred
- Minimum age of 17 years old to hold this position



COMPENSATION:

- Starting hourly wage: \$11/hour

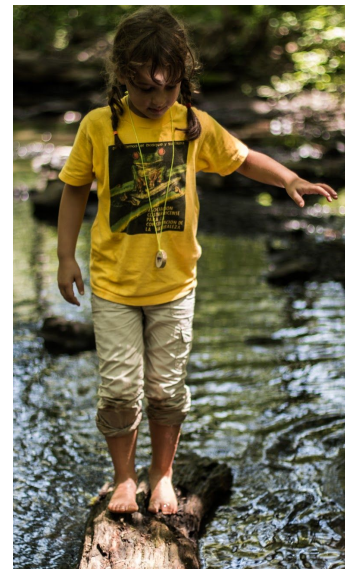
The Following Areas Summarize SC Lead Instructor Role:

▪ **Accountability**

- Attend entire Summer Staff Training the week before camp begins.
- Arrive on time, every day, with your gear and materials ready.
- Read, understand, sign and comply with the WPP Staff Manual policies & safety procedures.
- Perform the tasks associated with camp culture, including: opening & closing circle; dynamic daily plans for your group; when applicable, integrating staff, intern or volunteers; participating in daily staff meetings; giving & receiving feedback.

▪ **Supervision**

- Ensure the safety of all members of your group- mentally, physically & emotionally.
- Remain with your group for the duration of camp days.
- When applicable, ensure that any staff, intern or volunteer under your direct supervision understands and complies with all WPP policies and safety procedures.
- When applicable, create meaningful ways to utilize staff, interns or volunteers under your direct supervision.
- When applicable, via in-person feedback, give staff, interns or volunteers under your direct supervision useful, constructive feedback about their performance.



▪ **Planning & Design**

- Utilizing camp's overarching design/ flow and curriculum, create daily plans for your group that take into account age, gender, needs, weather etc.
- Utilize daily pre & post camp meeting times to create and review daily plans with Site Manager and any team member under your supervision.

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